



Recognizing companies & individuals moving the dial on disability inclusion in the workplace.



Untapped Awards Event Program



This program has been designed to meet WCAG 2.0 standards and guidelines, albeit with some limitations. To provide suggestions on how we can enhance this program, please send your feedback to info@opendoorgroup.org.

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Meet our 2023 Untapped Nominees

DIVERSE & INCLUSIVE CHAMPION · Individual

- Anu Pala
- Colin Reid
- Elysia Bronson
- Faisal Khosa
- Faranak Sajed Nia
- Jackie Gruber
- Joe Hoang
- Keith Girard
- Keely Kidner
- Kelly Somogyi
- Roberta (Robbie) McDonald
- Ross MacMillan
- Shagun Bhanot
- Thais Aratangy
- Linda Coutts
- Magdalena Mot
- Mehran Jamshidi
- Raj Sharma
- Zafira (Nanji) Scott

DIVERSE & INCLUSIVE CHAMPION · Non-Profit Organization & Public Sector

- Power To Be Adventure Therapy Society
- The STAGE (Supportive Transition Adult Group Education)
- University of British Columbia- Centre for Workplace Accessibility
- ASK Wellness Society
- Progressive Intercultural Community Services (PICS) Society
- Food Banks BC
- Thompson Community Services Kelowna
- WorkSafeBC
- Canucks Autism Network
- Coast Mental Health
- Lookout Housing and Health Society
- BC Libraries Co-Op
- Destination Canada

DIVERSE & INCLUSIVE CHAMPION · Social Enterprise

- Jonnon
- ProductIDvity Academy
- MOSAIC Social Enterprises
- DIVERSECity Interpretation and Translation Services
- WITS Programs Foundation
- The Circle of Eagles Trading Post
- PASS Marketplace
- PACE
- North Shore Business Improvement Association
- Mission Possible
- The Granola Kid

DIVERSE & INCLUSIVE CHAMPION · Small BC Business (1-99 employees)

- Peoples Music Therapy Inc.
- gloWithin
- AMIE FAMILY CARE
- Mineit Consulting Inc.
- Greater Vancouver Board of Trade
- Bosley's
- drYch Bookkeeping
- Europe Bakery and Deli
- Young Moviemakers
- Jalapeno Employee Engagement
- Hola Everyone Spanish Academy
- Sunshine Valley Community Services
- Maple Roch Pure Canadian Maple Syrup
- Kootenay Co-op
- Fairware
- Meaningful Access Consulting
- Work Wellness Institute

DIVERSE & INCLUSIVE CHAMPION · Medium & Large BC Business (100+ employees)

- BBTV
- Delta Hotels Kamloops
- Meridian Farm Market
- Seaspan
- TransLink (South Coast British Columbia Transportation Authority)
- B.C. Pavilion Corporation (PavCo)
- Parq Vancouver
- Securiguard
- Microserve
- London Drugs

DIVERSE & INCLUSIVE CHAMPION · Rising Star (Presidents Group)

- Canuck Place Children's Hospice
- CTRS Market Intelligence
- Stanley Park Ecology Society

About Untapped

The 10th annual Untapped Awards celebrate BC's most diverse and inclusive workplaces. These individuals and companies are leading the way in diversity and inclusion, by tapping into the strengths and talents of persons with disabilities, opening doors to sustainable and meaningful employment.

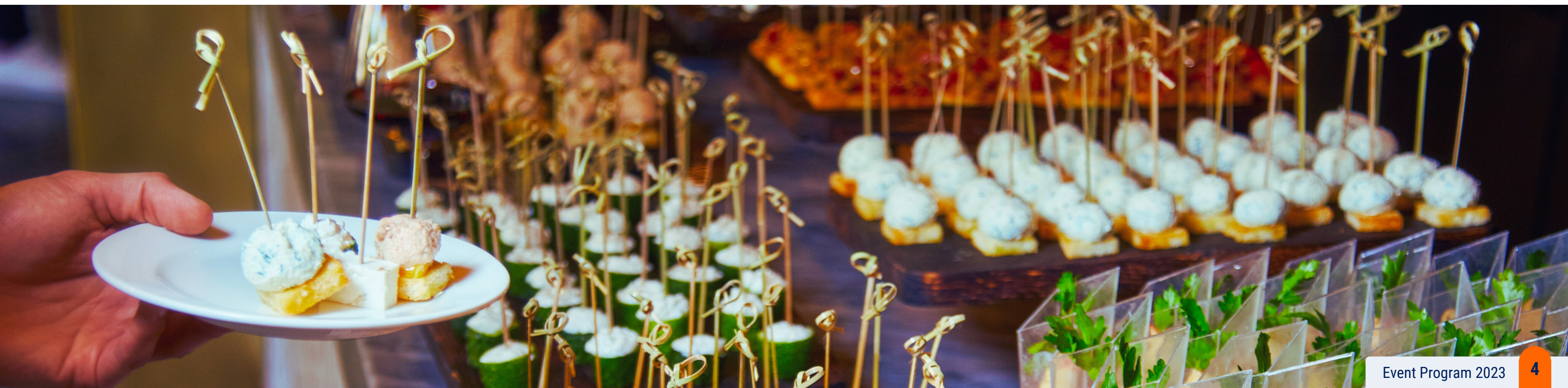
The Untapped conference is held on the ancestral and unceded territories of the skwxwú7mesh, xʷməθkʷəy̓əm, and sə́ilwətaʔt peoples. We extend our sincere thanks, deep respect, and utmost honor to our hosts, who have been stewards of these lands since time immemorial.



Event Schedule

Please note: Timings are approximate and subject to change.

7:30 AM	Event Registration & Networking Breakfast, Coffee & Tea	10:25 AM - 11:15 AM	Panel Discussion: "Breaking Barriers: Advancing Careers for Employees with Disabilities"
8:30 AM - 9:00 AM	Territory Acknowledgment Welcome Remarks by Stephanie Cadieux , Chief Accessibility Officer, Office of the Chief Accessibility Officer, Employment and Social Development Canada- Government of Canada Opening Remarks by Alona Puehse , CEO of Open Door Group	11:15 AM - 11:25 AM	Moderator: Shawn de Raaf , Research Director with the Social Research and Demonstration Corporation Panelists: <ul style="list-style-type: none"> • Jamie Millar-Dixon, Inclusive Workforce Specialist at Canadian Partners in Workforce Innovation • Farshid Sadatsharifi, Project Manager at Untapped Accessibility • Chris Lytle, Senior Accessibility Consultant at Untapped Accessibility
9:05 AM - 10:05 AM	Panel Discussion: "Beyond Compliance: Next Steps for Accessible Organizations" Moderator: Trish Kelly , Managing Director at Untapped Accessibility Panelists: <ul style="list-style-type: none"> • Mary Gerges, Executive Director, Reconciliation & Equity Strategies at BC Housing • Sarah Tipler, Measuring Up Coordinator at Resort Municipality of Whistler • Akanksha Thakur, Equity, Diversity and Inclusion Program Manager at TransLink BC • Helaine Boyd, Executive Director at Disability Alliance BC 	11:25 AM - 12:25 PM	Spotlight on Disability Inclusion in the Workplace Videos by Presidents Group & Open Door Group Open Door Group's Guest Speaker
10:05 AM - 10:25 AM	Coffee & Networking Break	12:25 PM - 1:30 PM	Buffet Lunch & Networking Untapped Workplace Inclusion Awards Ceremony
		1:30 PM	<ul style="list-style-type: none"> <li style="width: 50%;">• Individual or Leadership <li style="width: 50%;">• Rising Star (Presidents Group) <li style="width: 50%;">• Non-Profit Organization & Public Sector <li style="width: 50%;">• Small Business (1-99 employees) <li style="width: 50%;">• Social Enterprise <li style="width: 50%;">• Medium & Large -Sized Business (100+ employees)
			Closing Remarks



Organizers



Open Door Group is a non-profit organization with a mission to foster well-being for all by opening doors to sustainable and meaningful employment. As one of BC's largest employment service providers, Open Door Group connects thousands of job seekers with employers across BC through to Ontario each year. Since 1976, we've operated on the fundamental belief that all people have the ability to succeed, and this year, we're proud to celebrate the 10th anniversary of the Untapped Awards as a recognition of leaders and employers who are moving the dial on disability inclusion.

Learn more at: www.opendoorgroup.org



The Presidents Group is a network of 25 change-driven BC business leaders who are champions for more accessible, inclusive workplaces. Representing businesses of all different sizes and sectors, the organizations employ over 60,000 people in BC. The group also plays an advisory role to BC's Minister of Social Development and Poverty Reduction. The Presidents Group models and champions inclusive employment practices to make accessibility a hallmark of how British Columbia does business.

Learn more at: accessibleemployers.ca

CAN WIN

Delivered in partnership with Open Door Group, Canadian Partners in Workforce Innovation (CAN WiN), is an expansion of BC WiN, offers inclusive recruitment, retention, training and consulting services for employers in British Columbia, Alberta, Saskatchewan, Manitoba, and Ontario. CAN WiN is an innovative recruitment approach helping employers meet workforce needs and connecting people with disabilities to employment. CAN WiN recruits for employers who are intentional about their inclusive hiring commitments. Starting with job openings, CAN WiN team reaches out to a network of supportive employment service agencies to source candidates on behalf of employers. Since 2015, the team has helped employers to develop effective inclusive hiring and retention strategies, hire diverse talent through job matching services, build capacity within organizations to be more inclusive through training, connect people to well-paying, long term career opportunities, research, identify, and share inclusive employment best practices.

Learn more at: canadianpartnerswin.ca

Event Sponsors

ANNIVERSARY SPONSOR



MEDIA SPONSOR



INCLUSION SPONSORS








ACCESSIBILITY SPONSORS

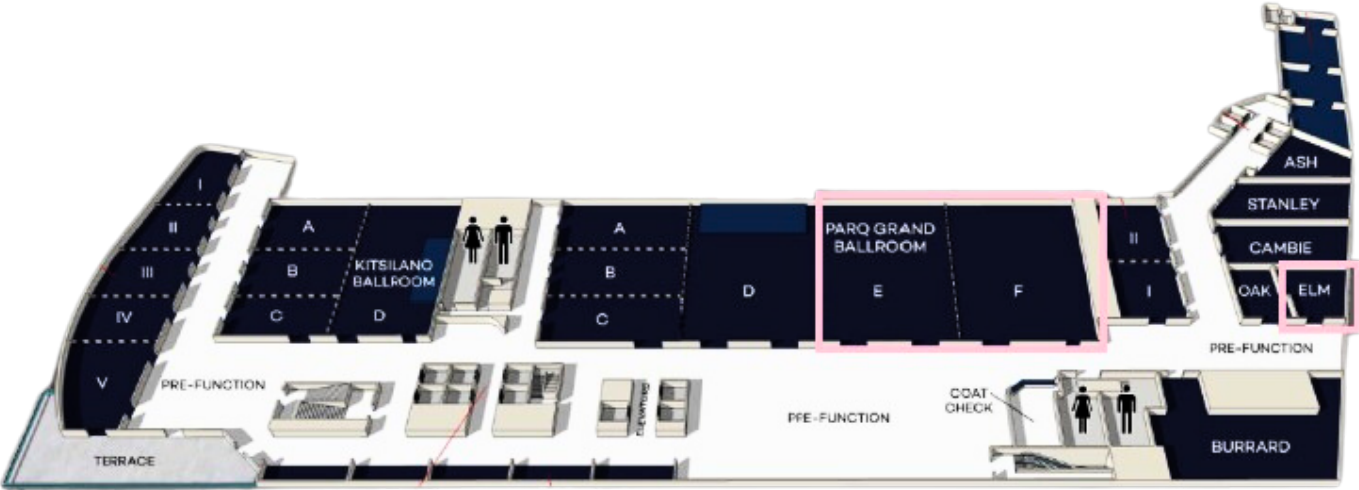




Event Map

-  **Connect on LinkedIn**
-  **Connect on Twitter**
-  **Connect on Instagram**
-  **Connect on Facebook**
-  **Visit our Website**

Untapped Awards 2023- Event Accessibility & Map



The Untapped Awards event is an accessible event. We will provide live captions, sign language interpretation, CART services, and a low sensory room. The event will take place at the PARQ **Grand Ballroom E & F**, with the low sensory room conveniently located on the same floor in the **ELM** room.

The Untapped Awards are proudly presented by **Open Door Group, Presidents Group, and CAN WIN.**

To read more about the Untapped Workplace Inclusion Awards, visit www.untappedseries.ca